

# America's All-Volunteer Army





# ***America's Army***

"The Nation has entrusted the Army with preserving its peace and freedom, defending its democracy and providing opportunities for its Soldiers to serve the country and develop their skills and citizenship. Consequently, we are and will continuously strive to remain among the most respected institutions in the United States."

*Dr. Francis J. Harvey, Secretary of the Army*

Three components:  
**Active Army**  
**Army Reserve**  
**Army National Guard**





# **Active Army**

Formed in 1775

Full-time federal force of more than 494,000 Soldiers

Located in the continental United States and abroad

A strategic instrument of national policy



**“The Army isn’t just an ordinary institution, it’s a great institution with an unparalleled set of enduring core values, a long, rich tradition and a demonstrated ability to change and adapt to new situations.”**

*Dr. Francis J. Harvey, Secretary of the Army*





# ***Army Reserve***

Formally designated in 1908

Federal force of about 205,000 citizen Soldiers

Has more than 2,000 units in the United States, Guam, the Virgin Islands, Puerto Rico and Germany, each one trained in a specialized skill and ready to support Army missions around the world



**“We make the Army whole.”**

*Lieutenant General James R. Helmly, Chief, Army Reserve*





# Army National Guard

Formed in 1636

The oldest component of the Armed Forces

A dual state-federal force of about 342,000 citizen Soldiers

Each state, territory and the District of Columbia has its own National Guard, as provided for by the U.S.

**Constitution  
“We could not do what we are doing as an Army without the total support that we have received from our Reserve Forces. We are a total team in the Global War on Terrorism.”**



*Sergeant Major of the Army Kenneth O. Preston*





# ***The American Soldier - Answering the Call to Duty***

Soldiers ARE the Army

Most effective, flexible and adaptable asset we possess

Most capable, sophisticated intelligence collectors

Warriors first, specialists second

Representatives of the United States throughout the world

***“Warfare remains a human endeavor, and it is Soldiers - not equipment or weapons systems - who allow us to fulfill***

***our mission to this great and free***

*General Peter J. Schoomaker, Army Chief*





# ***Guiding Principles***

## **The Army Values, Soldier's Creed, and Warrior Ethos ...**

“establish the guiding values and standards of the Army profession. To understand Soldiers, you must know about them. To be a Soldier, you must live them.”

*General Peter J. Schoomaker, Army Chief of Staff*





# ***Soldier's Creed***

# ***Warrior Ethos***

# ***Army Values***

I am an American Soldier.

I am a Warrior and a member of a team.

I serve the people of the United States  
and live the Army Values.

**I will always place the mission first.**

**I will never accept defeat.**

**I will never quit.**

**I will never leave a fallen comrade.**

I am disciplined, physically and mentally tough,  
trained and proficient in my warrior tasks and drills.

I always maintain my arms, my equipment and myself.

I am an expert and I am a professional.

I stand ready to deploy, engage and destroy  
the enemies of the United States of America  
in close combat.

I am a guardian of freedom  
and the American way of life.

I am an American Soldier.

**LOYALTY**

**DUTY**

**RESPECT**

**SELFLESS SERVICE**

**HONOR**

**INTEGRITY**

**PERSONAL**

**COURAGE**





# ***The Army Offers . . .***

**Education**

**Experience**

**Life skills**

**Leadership**





# ***Educational Opportunities***

The Army offers education benefits before, during and after enlistment.

**Concurrent Admissions Program**

**Loan Repayment Program**

**eArmyU - Army University Access On**

**Tuition Assistance**

**Montgomery GI Bill**

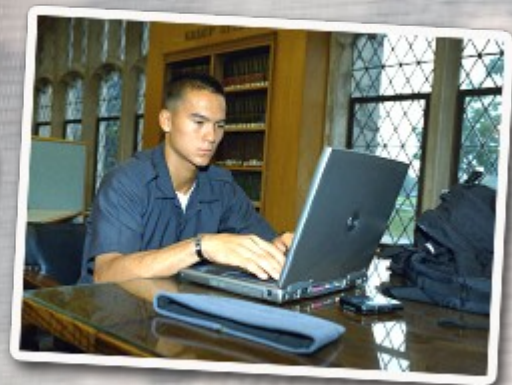
**Army College Fund**





# ***The Army or College?***

***You CAN do both !!!***





# ***Concurrent Admissions Program***

Allows recruits to make a formal plan to attend college during or after their enlistment

## **During Active Duty**

Tuition assistance pays up to 100% for credits earned on active duty during off-duty time  
(up to \$4,500 annually)

Will apply toward degree completion at selected college or university

## **After Active Duty**

Student goes to college:

With credit hours

With money for college  
(GI Bill/ACF)

As a more mature, disciplined individual





# ***Loan Repayment Program***

Enlist for at least 3 years in the active Army and each year for 3 years, the Army will repay \$1,500 or 33.3% (whichever is greater) of a federally insured student loan for a total of up to **\$65,000.**

The Army Reserve offers loan repayment up to **\$20,**





# ***eArmyU.com - Army University Access Online***

eArmyU offers about 140 undergraduate and graduate degrees and certificates from 28 educational institutions that Soldiers can pursue anytime, anywhere.

All eArmyU Soldier-students receive:

- Internet Service Provider (ISP) account
  - Email account
  - eArmyU "Boot Camp" tutorial
  - Course materials (textbooks)
  - 24/7 technology and academic support
  - SMARTHINKING tutoring services
  - Online Writing Lab (OWL) grammar and composition resources



Eligible Soldiers will receive 100% funding for tuition, books and course fees, up to \$4,500 per year





# Montgomery GI Bill & Army College Fund

**Earn up to \$36,000 for college with the Montgomery GI Bill.**

*Active duty Soldiers contribute \$100 a month for 12 months,  
and the government contributes the rest of the specified amount  
toward their education.*

**With the Montgomery GI Bill plus the Army College Fund,  
earn up to \$71,000 for college.**

*The Army College Fund (in addition to the GI Bill) is  
available*

*sp... list for select military occupational*

**In college  
with the GI Bill and additional education**





# ***Officer Leadership Opportunities***

The Army offers officer leadership opportunities including

The U.S. Military Academy

Reserve Officers' Training Corps (ROTC)

Officer Candidate School (OCS)

Direct Commissioning





# **Benefits**

**Whether you're an Officer or an enlisted Soldier - on active duty or in the Army Reserve - you are paid for your work. You're provided with housing and meals if you live on post or money to help pay for them if you live off post. Depending on your individual Army job and situation, the Army offers many different benefits, as well as allowances for basic living needs.**

## **Health Care**

As a Soldier, you and your family can receive medical and dental care at little or no cost. You can receive treatment within the Army's health care network.

## **Time off**

Soldiers on Active Duty annually earn 30 days of vacation.

## **Travel**

When serving in another country, Soldiers get to see it as no tourist can. Living abroad and serving your country is an experience that will remain with you forever.





# ***Enlistment Incentives***

## **Cash enlistment incentives**

The **Army** offers bonuses **up to \$40,000**, based on military occupational specialty, length of enlistment and individual qualifications.

Qualified **Army Reserve** applicants without previous military service who enlist for six years may qualify for combined bonuses of **up to \$20,000**, depending on the Reserve unit vacancy and how quickly the individual can report to training.

Most cash enlistment incentives may also be combined with either the Army's Loan Repayment Program or the Army College Fund.





# ***Expanding Life Skills Through Training***

The Army transforms citizen patriots into confident, competent professional Soldiers of character, guided by their Army Values and instilled with a Warrior Ethos.

Basic Combat Training  
Advanced Individual Training  
Unit Training



The Army has more than 150 job skills to choose from and offers life experiences like no other job can.

**It's not your everyday job!**





# ***Partnership for Youth Success (PaYS)***

Partnerships developed with private corporations and public sector agencies that acknowledge the Army as a source of skilled and motivated potential employees

- Under the terms of the agreement between Recruiting Command and the PaYS partners, enlistees gain specific job training and qualifications that will prepare them for employment with their selected PaYS partner.
- A database allows the recruit to choose a PaYS partner who is looking for the job skills he or she will gain in the Army.
- As part of the enlistment process, the recruit signs a statement of intent to work for the PaYS partner upon completion of his or her term of service. This statement becomes part of the Soldier's official military personnel file.
- Near the end of their enlistments, Soldiers will interview the partner for a specific job at a specific location.





# ***Growing Leaders For Tomorrow***

The Army returns to its communities veterans who are:

**Leaders of character**

**Motivated to succeed**

**Goal oriented**

**Ethical, responsible and accountable**

**Disciplined**

**Well-trained team players**





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or call 1-800-USA-ARMY***





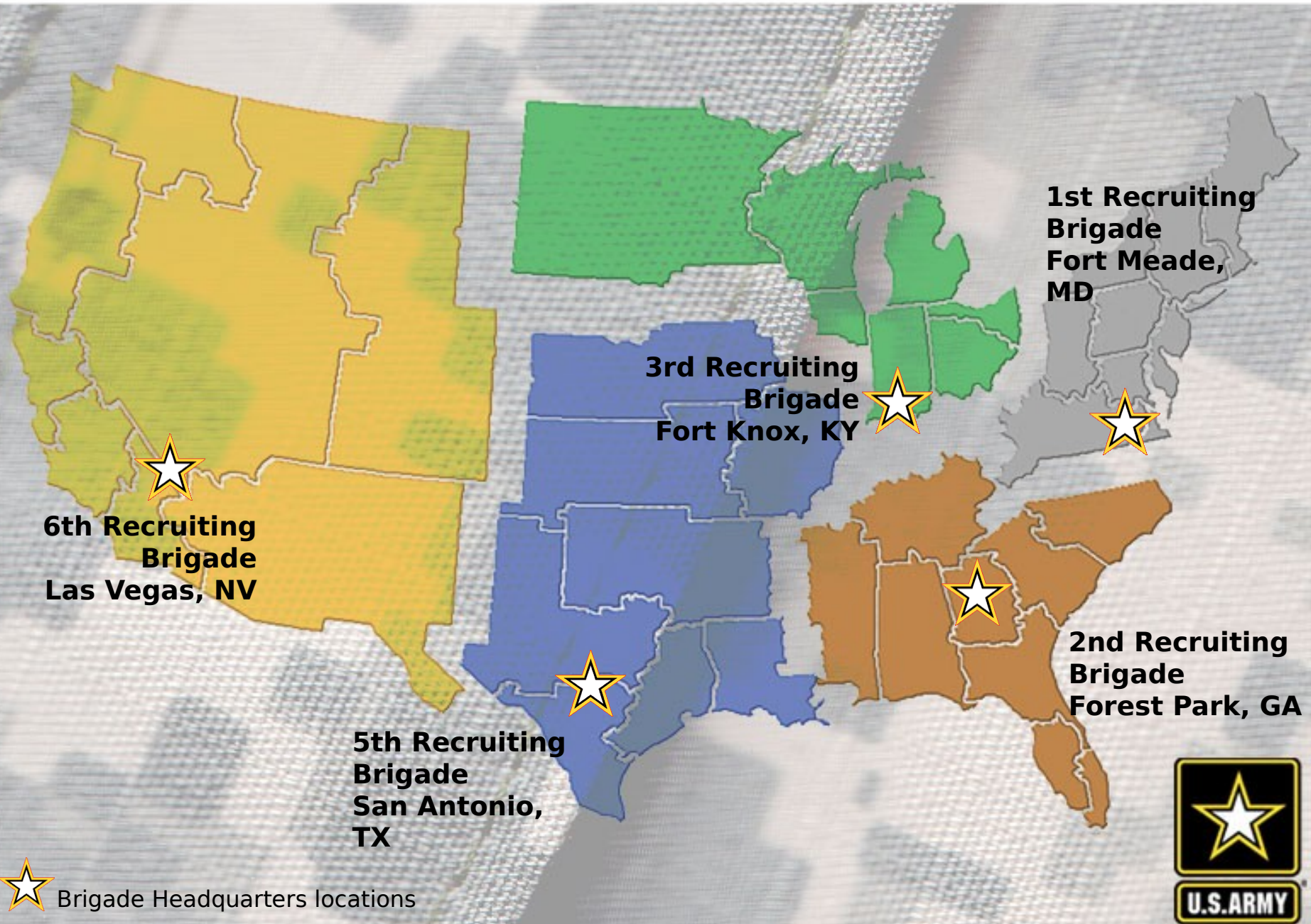
# ***Recruiting Mission***

**The United States Army Recruiting Command  
recruits Soldiers, both officers and enlisted,  
to meet the needs of an expeditionary Army,  
begins the transformation from civilian to Soldier,  
acts as the Army's liaison with the American  
people,  
and does all with integrity  
and a professionalism that clearly demonstrates  
the Warrior Ethos and Army Values.  
We remain relevant and ready to provide the  
strength  
for our Nation to the future.**





# ***U.S. Army Recruiting Command***





# ***The All-Recruited Force***

## **Army Primary Market**

- Men and women ages 17 - 24 (ages 22 - 34 for the Army Reserve)
  - (Maximum enlistment age is now 39 for the active Army and Army Reserve)
- Upper 50% on Armed Services Vocational Aptitude Battery (ASVAB)
- High school diploma graduate
- No prior military service





***Visit our Web site at [www.goarmy.com](http://www.goarmy.com)  
or call 1-800-USA-ARMY***

